§850.21 Hazard assessment.

- (a) If the baseline inventory establishes the presence of beryllium, the responsible employer must conduct a beryllium hazard assessment that includes an analysis of existing conditions, exposure data, medical surveillance trends, and the exposure potential of planned activities. The exposure determinants, characteristics and exposure potential of activities must be prioritized so that the activities with the greatest risks of exposure are evaluated first.
- (b) The responsible employer must ensure that:
- (1) The hazard assessment is managed by a qualified individual (e.g., a certified industrial hygienist); and
- (2) The individuals assigned to this task have sufficient knowledge and experience to perform such activities properly.

§850.22 Permissible exposure limit.

The responsible employer must assure that no worker is exposed to an airborne concentration of beryllium greater than the permissible exposure limit established in 29 CFR 1910.1000, as measured in the worker's breathing zone by personal monitoring, or a more stringent TWA PEL that may be promulgated by the Occupational Safety and Health Administration as a health standard.

§850.23 Action level.

- (a) The responsible employer must include in its CBDPP an action level that is no greater than 0.2 $\mu g/m^3$, calculated as an 8-hour TWA exposure, as measured in the worker's breathing zone by personal monitoring.
- (b) If an airborne concentration of beryllium is at or above the action level, the responsible employer must implement §\$850.24(c) (periodic monitoring), 850.25 (exposure reduction and minization), 850.26 (regulated areas), 850.27 (hygiene facilities and practices), 850.28 (respiratory protection), 850.29 (protective clothing and equipment), and 850.38 (warning signs) of this part.

§850.24 Exposure monitoring.

(a) General. The responsible employer must ensure that:

- (1) Exposure monitoring is managed by a qualified individual (e.g., a certified industrial hygienist); and
- (2) The individuals assigned to this task have sufficient industrial hygiene knowledge and experience to perform such activities properly.
- (b) Initial monitoring. The responsible employer must perform initial monitoring in areas that may have airborne beryllium, as shown by the baseline inventory and hazard assessment. The responsible employer must apply statistically-based monitoring strategies to obtain a sufficient number of sample results to adequately characterize exposures, before reducing or terminating monitoring.
- (1) The responsible employer must determine workers' 8-hour TWA exposure levels by conducting personal breathing zone sampling.
- (2) Exposure monitoring results obtained within the 12 months preceding the effective date of this part may be used to satisfy this requirement if the measurements were made as provided in paragraph (b)(1) of this section.
- (c) Periodic exposure monitoring. The responsible employer must conduct periodic monitoring of workers who work in areas where airborne concentrations of beryllium are at or above the action level. The monitoring must be conducted in a manner and at a frequency necessary to represent workers' exposure, as specified in the CBDPP. This periodic exposure monitoring must be performed at least every 3 months (quarterly).
- (d) Additional exposure monitoring. The responsible employer must perform additional monitoring if operations, maintenance or procedures change, or when the responsible employer has any reason to suspect such a change has occurred.
- (e) Accuracy of monitoring. The responsible employer must use a method of monitoring and analysis that has an accuracy of not less than plus or minus 25 percent, with a confidence level of 95 percent, for airborne concentrations of beryllium at the action level.
- (f) Analysis. The responsible employer must have all samples collected to satisfy the monitoring requirements of this part analyzed in a laboratory accredited for metals by the American

§ 850.25

Industrial Hygiene Association (AIHA) or a laboratory that demonstrates quality assurance for metals analysis that is equivalent to AIHA accreditation.

- (g) Notification of monitoring results.
 (1) The responsible employer must, within 10 working days after receipt of any monitoring results, notify the affected workers of monitoring results in writing. This notification of monitoring results must be:
- (i) Made personally to the affected worker; or
- (ii) Posted in location(s) that is readily accessible to the affected worker, but in a manner that does not identify the individual to other workers.
- (2) If the monitoring results indicate that a worker's exposure is at or above the action level, the responsible employer must include in the notice:
- (i) A statement that the action level has been met or exceeded; and
- (ii) A description of the corrective action being taken by the responsible employer to reduce the worker's exposure to below the action level, if practicable.
- (3) If the monitoring results indicate that worker exposure is at or above the action level, the responsible employer must also notify DOE and the SOMD of these results within 10 working days after receipt.

§850.25 Exposure reduction and minimization.

- (a) The responsible employer must ensure that no worker is exposed above the exposure limit prescribed in §850.22.
- (b) The responsible employer must, in addition:
- (1) Where exposure levels are at or above the action level, establish a formal exposure reduction and minimization program to reduce exposure levels to below the action level, if practicable. This program must be described in the responsible employer's CBDPP and must include:
- (i) Annual goals for exposure reduction and minimization;
- (ii) A rationale for and a strategy for meeting the goals;
- (iii) Actions that will be taken to achieve the goals; and
- (iv) A means of tracking progress towards meeting the goals or dem-

onstrating that the goals have been met.

- (2) Where exposure levels are below the action level, implement actions for reducing and minimizing exposures, if practicable. The responsible employer must include in the CBDPP a description of the steps to be taken for exposure reduction and minimization and a rationale for those steps.
- (c) The responsible employer must implement exposure reduction and minimization actions using the conventional hierarchy of industrial hygiene controls (i.e., engineering controls, administrative controls, and personal protective equipment in that order).

§850.26 Regulated areas.

- (a) If airborne concentrations of beryllium in areas in DOE facilities are measured at or above the action level, the responsible employer must establish regulated areas for those areas.
- (b) The responsible employer must demarcate regulated areas from the rest of the workplace in a manner that adequately alerts workers to the boundaries of such areas.
- (c) The responsible employer must limit access to regulated areas to authorized persons.
- (d) The responsible employer must keep records of all individuals who enter regulated areas. These records must include the name, date, time in and time out, and work activity.

§ 850.27 Hygiene facilities and practices.

- (a) General. The responsible employer must assure that in areas where workers are exposed to beryllium at or above the action level, without regard to the use of respirators:
- (1) Food or beverage and tobacco products are not used:
- (2) Cosmetics are not applied, except in change rooms or areas and shower facilities required under paragraphs (b) and (c) of this section; and
- (3) Beryllium workers are prevented from exiting areas that contain beryllium with contamination on their bodies or their personal clothing.
- (b) Change rooms or areas. The responsible employer must provide clean